



## CERTIFICATE OF COMPETENCE

ICR Coach Register® declares herewith that:

Name: Raymond Koper  
Date of birth: August 31st, 1979  
Place of birth: Leiden (Netherlands)

is listed and certified as:

### ICR INTERNATIONAL COACH PRACTITIONER®

Standard(s)	GNG-ICR-ISO
Main-scope(s)	coach, business coach
Sub-scope(s)	not applicable
Level	full certified
Certificate number	as published at <a href="https://icr-coachregister.com">https://icr-coachregister.com</a>
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